

**ATTY. MARIAN IVY F. REYES-FAJARDO**

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**REYES-FAJARDO & ASSOCIATES**

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*Educational Background:*

Marian Ivy F. Reyes-Fajardo obtained her Bachelor's Degree in Psychology from the University of the Philippines - Diliman in 1996. She graduated with honors (*cum laude*) and was awarded the Presidential Medal for Academic Excellence by said University. Atty. Fajardo obtained her Law Degree from the Ateneo De Manila University in 2000, as an Ateneo Alumni Scholarship Awardee. She ranked No. 14 of the Fourth Year Class of 2000 of the Ateneo De Manila University. She passed the 2000 Philippine Bar Examinations, with a Bar Average Grade of 84.95% (included in the top 30 examinees).

*Professional Experience:*

Atty. Fajardo started her law career in December 2000 with Castillo Laman Tan Pantaleon & San Jose Law Offices. In August 2001, Atty. Fajardo moved to the then De Borja Medialdea Bello Guevarra & Gerodias Law Offices (now Medialdea Ata Bello & Guevarra [MABG] Law Offices). After two and half years with MABG Law Offices, Atty. Fajardo was promoted to Senior Associate. Prior to setting-up her own office in June 2008, Atty. Fajardo was partner of the MABG Law Offices.

*Areas of Practice*

*Litigation*

- Atty. Fajardo handled the preparation of pleadings and trial of litigation cases requiring thorough study, extensive research and competent legal strategizing.
- Handled depositions outside the Philippines.

*Labor*

- Counseled employers regarding personnel policies, hiring, disciplining and firing employees, reduction in force programs; and represented employers in illegal dismissal and union cases.

*Corporate*

- Conducted legal audits, handled contract preparation and special projects, performed corporate secretarial functions, and attended board meetings.

*Consultancy and Advisory Services*

- Developed key strategies to support client on information technology issues.
- Rendered advice and recommended solutions to the information technology concerns of the client.
- Reviewed client's system specifications to understand their work practices and the nature of their business and help translate these into commercial and legal terms and documents.
- Communicated and coordinated with business, operations and legal department heads on joint areas of concern.

*Reyes-Fajardo & Associates:*

In June 2008, Atty. Fajardo started her solo practice with only one client, the Manila Yacht Club, Inc. Thereafter, Atty. Fajardo established REYES-FAJARDO & ASSOCIATES.

As a full service firm, the Office handles the litigation, labor, corporate and intellectual property concerns of its clients.

The offices also handles companies engaged in government procurement, intellectual property, real estate and construction, malls, banking, advertising, automotive industry, information technology, sports, education, mining, renewable energy and power projects.

Among the notable clients of Atty. Fajardo are: Smartmatic TIM Corporation, Hewlett-Packard Philippines, Inc., Goldilocks Bakeshoppe, Inc., Automated Technologies, Inc., Mustard Seed Systems Corporation, Holcim Philippines Inc., United Pulp and Paper Company, One Mega Group Inc., Manila Yacht Club Inc., Ralph's Wines & Spirits, TAT Filipinas Golf Club, Inc., WM Development PTE, Ltd. (A Singaporean publicly listed company), Jaguar Philippines, Sportshouse International Leisure.

Atty. Fajardo is currently a professor of law at the New Era University College of Law and the Centro Escolar University School of law.