

## ACCOMPLISHMENT REPORT

**1<sup>st</sup> QUARTER 2024**

*(as of 25 April 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>

I. Learning and Development (Knowledge, Skills, and Attributes)														
To promote continuous learning, the TPB Personnel and Human Resources and Development Division (PHRDD) provided an alternative platform for Learning and Development.														
<p><b>PUBLIC SEMINAR</b></p> <p>Public Procurement Specialist Certification Course Level 1 (Basic) organized by Central Luzon State University 20-23 and 26-29 February 2024 Zoom</p> <p>Competency Addressed: Procurement Management</p>	<p>This course which aims to produce certified procurement specialists and practitioners imbued with the required body of knowledge, sets of skills, and right attitudes and behaviors for public procurement is a response to Section 16 of the Revised IRR of R.A. 9184 requiring agency heads to send procurement personnel to procurement training or capacity development program within six (6) months upon designation.</p>	<p>Completed Attended by 1 TPB employee</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 70%;">NAME</th> <th style="width: 30%;">DEPT</th> </tr> </thead> <tbody> <tr> <td>Atty. Venancio C. Manuel III</td> <td>ODCOO CA</td> </tr> </tbody> </table>	NAME	DEPT	Atty. Venancio C. Manuel III	ODCOO CA								
NAME	DEPT													
Atty. Venancio C. Manuel III	ODCOO CA													
<p><b>IN-HOUSE TRAINING</b></p> <p><b>*2024 Open Water Dive Course</b> 21-23 February 2024 Scandi Divers Resort, Puerto Galera</p> <p>Competency Addressed: Marketing Proficiency</p>	<p>The Open Water Dive Course aims to:</p> <ol style="list-style-type: none"> <li>1. Understand the knowledge and concepts of diving protocol and etiquette;</li> <li>2. Enhance the marketing proficiency of TPB personnel;</li> <li>3. Develop plans and programs pertinent to marketing the country as a diving destination;</li> </ol>	<p>Completed Attended by 20 TPB employee</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 70%;">NAME</th> <th style="width: 30%;">DEPT</th> </tr> </thead> <tbody> <tr> <td>Jemimah Nissi Tiambeng</td> <td>ODCOO CA</td> </tr> <tr> <td>Nollie Jay Rafer</td> <td>MISD</td> </tr> <tr> <td>Morris Christopher Basilan</td> <td>IPD</td> </tr> <tr> <td>Billy John Casabuena</td> <td>IPD</td> </tr> <tr> <td>Nerissa Jean Cruz</td> <td>IPD</td> </tr> </tbody> </table>	NAME	DEPT	Jemimah Nissi Tiambeng	ODCOO CA	Nollie Jay Rafer	MISD	Morris Christopher Basilan	IPD	Billy John Casabuena	IPD	Nerissa Jean Cruz	IPD
NAME	DEPT													
Jemimah Nissi Tiambeng	ODCOO CA													
Nollie Jay Rafer	MISD													
Morris Christopher Basilan	IPD													
Billy John Casabuena	IPD													
Nerissa Jean Cruz	IPD													

\*Interventions implemented based on the 2024 Annual Training Plan

**ACCOMPLISHMENT REPORT**

**1<sup>st</sup> QUARTER 2024**

*(as of 25 April 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>

	<p>4. Increase awareness on environmental hazards, and health and safety protocols in diving; and</p> <p>5. 5. Ensure the safety and security of TPB personnel on field works.</p>	Jane Marielle Francisco	IPD
		Chelsea Luna	IPD
		Trixia Medina	IPD
		Coryne Angela Seneres	IPD
		Hannah Yabyabin	IPD
		Rose Anne Cruz	MarCom
		Jameson Caranza	Marcom
		Ma. Janelle Crisha Cu	Marcom
		April Rose Enerio	Marcom
		Milo Oropeza	MICE
		Maria Mikaela Fuentes	MICE
		Dan Joseph Ferrolino	MICE
		Donna Vee Baranda	ODCOO CA
		Jemary Lizbeth Cangco	Finance
Genesis Weiyn Lee	Admin		
Diana Rosima - secretariat	Admin		

**II. Employee Welfare and Health and Wellness Programs**

Physical		
Medical Consultation with TPB Medical Consultant (January to March 2024)	To provide medical personnel to assist the medical needs of TPB personnel through medical consultation	Completed All TPB Personnel

\*Interventions implemented based on the 2024 Annual Training Plan

## ACCOMPLISHMENT REPORT

**1<sup>st</sup> QUARTER 2024**

*(as of 25 April 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>
<p><b>* Health Forum - Please Be Careful with My Heart</b> 14 February 2024 TPB Pantry</p>	<p>The objective of the event aims to:</p> <ol style="list-style-type: none"> <li>1. Understand how the heart works;</li> <li>2. Familiarize with different types of chest pains and their symptoms;</li> <li>3. Learn first aid for heart attack; and</li> <li>4. Learn how to take care of the heart.</li> </ol>	Completed
<p>Employee Engagement</p> <p><b>* Learning Over Lunch (LOL): ILEAP (Love, Excel, Achieve, Prosper)</b> 12 January 2024 Sheraton, Manila Bay</p>	<p>An avenue to employees to connect, collaborate, and share updates; opportunity to enhance camaraderie in the middle of our work schedules; and show appreciation for the contribution of each personnel to the objectives of TPB.</p>	Completed All TPB Personnel
<p>Spiritual</p> <p><b>*Thanksgiving Mass</b> (January to March 2024)</p>	<p>To uplift the spiritual needs of personnel</p>	Completed
<p><b>*Light Moments with Ptr. Sharoo Bhalerao</b> (January to March 2024)</p>	<ul style="list-style-type: none"> <li>- To encourage spiritual growth and development among employees by providing a platform for Bible study, prayer, and reflection.</li> <li>- To help individuals strengthen their faith and find a sense of purpose.</li> <li>- To support the personal development and well-being of employees</li> </ul>	Completed

**ACCOMPLISHMENT REPORT**

**1<sup>st</sup> QUARTER 2024**

*(as of 25 April 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>

<p><b>*TPB Time of Reflection (TOR): FLY (First, Love Yourself)</b>                      20-21 March 2024                      Oasis of Prayer Silang, Cavite</p>	<p>The activity aims to provide personnel an avenue for self-reflection in view of the upcoming Lenten Season.</p>	<p>Completed                      Attended by 35 TPB Personnel</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">NAME</th> <th style="text-align: left;">DEPT</th> </tr> </thead> <tbody> <tr><td>Roselle Martinez</td><td></td></tr> <tr><td>Nina Noreen Mercado</td><td></td></tr> <tr><td>Kristine Heizelle Aclan</td><td></td></tr> <tr><td>Mikee Florence Antonio</td><td></td></tr> <tr><td>Jelissa Bei Galvez</td><td></td></tr> <tr><td>Sheryll Ann Karunungan</td><td></td></tr> <tr><td>Pedro Camantes</td><td></td></tr> <tr><td>Grace La Rosa</td><td></td></tr> <tr><td>Chelsea Luna</td><td></td></tr> <tr><td>Trixia Medina</td><td></td></tr> <tr><td>Perfecto Realino Jr</td><td></td></tr> <tr><td>Kyle Randy Robles</td><td></td></tr> <tr><td>Narjay Calinao</td><td></td></tr> <tr><td>Shirley Espadero</td><td></td></tr> <tr><td>Dafroso Friginal</td><td></td></tr> <tr><td>Donna Vee Baranda</td><td></td></tr> <tr><td>Jobelle Mae Bondame</td><td></td></tr> <tr><td>Jesamy Laurea</td><td></td></tr> <tr><td>Jemary Lizbeth Cangco</td><td></td></tr> <tr><td>Riezel Umali</td><td></td></tr> <tr><td>Atty. Venancio Manuel III</td><td></td></tr> <tr><td>Shania Bahan</td><td></td></tr> </tbody> </table>	NAME	DEPT	Roselle Martinez		Nina Noreen Mercado		Kristine Heizelle Aclan		Mikee Florence Antonio		Jelissa Bei Galvez		Sheryll Ann Karunungan		Pedro Camantes		Grace La Rosa		Chelsea Luna		Trixia Medina		Perfecto Realino Jr		Kyle Randy Robles		Narjay Calinao		Shirley Espadero		Dafroso Friginal		Donna Vee Baranda		Jobelle Mae Bondame		Jesamy Laurea		Jemary Lizbeth Cangco		Riezel Umali		Atty. Venancio Manuel III		Shania Bahan	
NAME	DEPT																																															
Roselle Martinez																																																
Nina Noreen Mercado																																																
Kristine Heizelle Aclan																																																
Mikee Florence Antonio																																																
Jelissa Bei Galvez																																																
Sheryll Ann Karunungan																																																
Pedro Camantes																																																
Grace La Rosa																																																
Chelsea Luna																																																
Trixia Medina																																																
Perfecto Realino Jr																																																
Kyle Randy Robles																																																
Narjay Calinao																																																
Shirley Espadero																																																
Dafroso Friginal																																																
Donna Vee Baranda																																																
Jobelle Mae Bondame																																																
Jesamy Laurea																																																
Jemary Lizbeth Cangco																																																
Riezel Umali																																																
Atty. Venancio Manuel III																																																
Shania Bahan																																																

\*Interventions implemented based on the 2024 Annual Training Plan

**ACCOMPLISHMENT REPORT**

**1<sup>st</sup> QUARTER 2024**

*(as of 25 April 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>

		<table border="1"> <tr><td>Janet Canoy</td><td></td></tr> <tr><td>Mary Irycka Dela Cruz</td><td></td></tr> <tr><td>Soleil Moon Fajardo</td><td></td></tr> <tr><td>Hazel Francisco</td><td></td></tr> <tr><td>Iana Joy Garrido</td><td></td></tr> <tr><td>Johnell Ignacio</td><td></td></tr> <tr><td>Reynaldo Mallari Jr.</td><td></td></tr> <tr><td>Lyka Ragot</td><td></td></tr> <tr><td>Mike Anthony Solo</td><td></td></tr> <tr><td>Socrates Torres</td><td></td></tr> <tr><td>Elijah Marcus Ylarde</td><td></td></tr> <tr><td>Ada Cruz</td><td></td></tr> <tr><td>Diana Rosima</td><td></td></tr> </table>	Janet Canoy		Mary Irycka Dela Cruz		Soleil Moon Fajardo		Hazel Francisco		Iana Joy Garrido		Johnell Ignacio		Reynaldo Mallari Jr.		Lyka Ragot		Mike Anthony Solo		Socrates Torres		Elijah Marcus Ylarde		Ada Cruz		Diana Rosima	
Janet Canoy																												
Mary Irycka Dela Cruz																												
Soleil Moon Fajardo																												
Hazel Francisco																												
Iana Joy Garrido																												
Johnell Ignacio																												
Reynaldo Mallari Jr.																												
Lyka Ragot																												
Mike Anthony Solo																												
Socrates Torres																												
Elijah Marcus Ylarde																												
Ada Cruz																												
Diana Rosima																												
TPB Stations of the Cross 26 March 2024 TPB premises	The activity aims to provide personnel an avenue for self-reflection in view of the upcoming Lenten Season.	Completed																										

\*Interventions implemented based on the 2024 Annual Training Plan

## ACCOMPLISHMENT REPORT

**1<sup>st</sup> QUARTER 2024**

*(as of 25 April 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>

III. Gender and Development																				
<p><b>*TPB Women’s Month Initiated Activities</b></p> <p><b>All Women’s Run</b> 03 March 2024 SM MOA Complex</p>	<p>The fun run serves not only as a testament to the strength and vitality of women but also the advocacy toward a collective commitment to fostering a culture of sustainability.</p>	<p>Completed</p> <p>Attended by 8 TPB Personnel</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="text-align: left;">NAME</th> <th style="text-align: left;">DEPT</th> </tr> </thead> <tbody> <tr><td>Roselle Martinez</td><td>Internal Audit Office</td></tr> <tr><td>Krisitne Heizelle Aclan</td><td>Legal Department</td></tr> <tr><td>Jelissa Bei Galvez</td><td>Legal Department</td></tr> <tr><td>Jasmin Paras</td><td>Legal Department</td></tr> <tr><td>Riezel Umali</td><td>Finance Department</td></tr> <tr><td>Jemary Lizbeth Cangco</td><td>Finance Department</td></tr> <tr><td>Bernadette Kalingag</td><td>Administrative Dept.</td></tr> <tr><td>Diana Rosima</td><td>Administrative Dept.</td></tr> </tbody> </table>	NAME	DEPT	Roselle Martinez	Internal Audit Office	Krisitne Heizelle Aclan	Legal Department	Jelissa Bei Galvez	Legal Department	Jasmin Paras	Legal Department	Riezel Umali	Finance Department	Jemary Lizbeth Cangco	Finance Department	Bernadette Kalingag	Administrative Dept.	Diana Rosima	Administrative Dept.
NAME	DEPT																			
Roselle Martinez	Internal Audit Office																			
Krisitne Heizelle Aclan	Legal Department																			
Jelissa Bei Galvez	Legal Department																			
Jasmin Paras	Legal Department																			
Riezel Umali	Finance Department																			
Jemary Lizbeth Cangco	Finance Department																			
Bernadette Kalingag	Administrative Dept.																			
Diana Rosima	Administrative Dept.																			
<p><b>Signing of TPB GAD Policy</b> 13 March 2024 TPB 4<sup>th</sup> Floor Lobby, Legaspi Towers 300</p>	<p>Reformalizes TPB’s commitment to integrate gender and development (GAD) principles in its operations. This ceremony strengthens TPB’s advocacy in promoting gender equality and empowering women and men within the organization and the tourism industry.</p>	<p>Completed</p> <p>Attended by All TPB Personnel</p>																		

\*Interventions implemented based on the 2024 Annual Training Plan

**ACCOMPLISHMENT REPORT**

**1<sup>st</sup> QUARTER 2024**

*(as of 25 April 2024)*

<p align="center"><b>PROGRAM/ACTIVITY/PROJECT</b></p> <p align="center"><i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i></p>	<p align="center"><b>OBJECTIVES</b></p> <p align="center"><i>Objectives of the program/ activity/ project</i></p>	<p align="center"><b>STATUS</b></p> <p align="center"><i>Present status of program/ follow-ups: Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i></p>
<p><b>Self-Care Fair and Film Showing Activity</b> 13, 25-26 March 2024 TPB Pantry and 6<sup>th</sup> Floor Five E-Com Auditorium</p>	<p>A 3-day event that features activities to help boost an individual’s confidence both internal and external through make-overs and film showing.</p>	<p>Completed  Attended by All TPB Personnel</p>

\*Interventions implemented based on the 2024 Annual Training Plan

## ACCOMPLISHMENT REPORT

**2<sup>nd</sup> QUARTER 2024**

*(as of 18 July 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>

I. Learning and Development (Knowledge, Skills, and Attributes)						
To promote continuous learning, the TPB Personnel and Human Resources and Development Division (PHRDD) provided an alternative platform for Learning and Development.						
<p><b>PUBLIC SEMINAR</b></p> <p>Operations Audit organized by Association of Government Internal Auditors, Inc. (AGIA) 11-12 April 2024 Zoom</p> <p>Competency Addressed: Conducting Audit Engagement</p>	<p>COURSE OBJECTIVES:</p> <ul style="list-style-type: none"> <li>To provide guidance and assistance to the Internal Auditors in adequately discharging their statutory and professional responsibilities in auditing their respective agencies;</li> <li>To provide the IAS auditors with the different concepts of audit key processes in Compliance and Operations audits in relation with the principles outlined in the IASPPS of COA and Revised PGIAM 2020;</li> <li>To provide operational tools/templates for Operations Audits for the Internal Auditors to carry out the design, scoping, planning, reporting, and follow-up of its audits and reports;</li> <li>To provide the IAS auditors with the knowledge to manage the day-to-day work by providing reports to the Management which add value to the organization's operations;</li> <li>To provide the IAS auditors with the techniques on root cause analysis to analyze the different</li> </ul>	<p>Completed Attended by 1 TPB employee</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="text-align: left; padding: 2px;">NAME</th> <th style="text-align: left; padding: 2px;">DEPT</th> </tr> </thead> <tbody> <tr> <td style="padding: 2px;">Roselle Martinez</td> <td style="padding: 2px;">IAO</td> </tr> </tbody> </table>	NAME	DEPT	Roselle Martinez	IAO
NAME	DEPT					
Roselle Martinez	IAO					



## ACCOMPLISHMENT REPORT

**2<sup>nd</sup> QUARTER 2024**

(as of 18 July 2024)

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS						
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>						
	audit situations and to come out with an objective analysis on the given situation; and <ul style="list-style-type: none"> <li>To enhance the knowledge and skills of the Internal Auditors in evaluating the outcome, output, process and input of a program or project and whether these are effective, efficient, economical and ethical including compliance with laws, regulations, managerial policies, accountability measures and contractual obligations.</li> </ul>							
Policy-Guided Strategies for Developing Effective Records Disposition in Public Offices organized by Government Records Officers Association of the Philippines (GROAP) 8-10 May 2024 Crown Legacy Hotel, Baguio City  Competency Addressed: Information and Knowledge Management	<ul style="list-style-type: none"> <li>To increase awareness and enhance the competence of participants of a sound records disposition practices and proper identification and preservation of permanent records with reference to the relevant records retention schedule and disposal authority</li> <li>To reduce the volume of unnecessary records kept in storage areas to create spaces for new and frequently used records and most important is the minimization of an agency's expenditures for records management</li> </ul>	Completed Attended by 2 TPB employees <table border="1" style="width: 100%; margin-top: 10px;"> <thead> <tr> <th style="width: 70%;">NAME</th> <th style="width: 30%;">DEPT</th> </tr> </thead> <tbody> <tr> <td>Lyka Bactong</td> <td>OCBS</td> </tr> <tr> <td>Atty. Jemimah Nissi Tiambeng</td> <td>OCBS</td> </tr> </tbody> </table>	NAME	DEPT	Lyka Bactong	OCBS	Atty. Jemimah Nissi Tiambeng	OCBS
NAME	DEPT							
Lyka Bactong	OCBS							
Atty. Jemimah Nissi Tiambeng	OCBS							
Advanced Secretarial and Administrative Competencies organized by Powermax Consulting Group Inc 24 May 2024 Zoom	<ul style="list-style-type: none"> <li>Have a clear understanding of what administration is and expected duties</li> <li>Awareness of the qualities of the ideal administrative assistant and their importance</li> </ul>	Completed Attended by 4 TPB employees <table border="1" style="width: 100%; margin-top: 10px;"> <thead> <tr> <th style="width: 70%;">NAME</th> <th style="width: 30%;">DEPT</th> </tr> </thead> <tbody> <tr> <td>Marianne Anquilo</td> <td>OCOO</td> </tr> </tbody> </table>	NAME	DEPT	Marianne Anquilo	OCOO		
NAME	DEPT							
Marianne Anquilo	OCOO							

## ACCOMPLISHMENT REPORT

**2<sup>nd</sup> QUARTER 2024**

*(as of 18 July 2024)*

<b>PROGRAM/ACTIVITY/PROJECT</b>	<b>OBJECTIVES</b>	<b>STATUS</b>
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>

<p>Competency Addressed: Information and Knowledge Management</p>	<ul style="list-style-type: none"> <li>Adding professional value through one’s appearance, behavior and communication</li> <li>Develop your skills related to organizing &amp; managing a workplace</li> <li>Embrace the skills &amp; responsibilities of an effective office assistant</li> <li>Tips to become an indispensable team member</li> <li>How to showcase your executive coordinator abilities</li> <li>To set in motion consistency in communicating your brand &amp; message</li> <li>Demonstrate concrete examples of effective communication for the ideal EA</li> <li>Develop 3 game plans to level up participants from vulnerable to versatile</li> </ul>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="padding: 2px;">Donna Vee Baranda</td><td style="padding: 2px;">ODCOO CA</td></tr> <tr><td style="padding: 2px;">Ryvet Cruz</td><td style="padding: 2px;">OCOO</td></tr> <tr><td style="padding: 2px;">Zophia Mae Lanuza</td><td style="padding: 2px;">DPD</td></tr> </table>	Donna Vee Baranda	ODCOO CA	Ryvet Cruz	OCOO	Zophia Mae Lanuza	DPD
Donna Vee Baranda	ODCOO CA							
Ryvet Cruz	OCOO							
Zophia Mae Lanuza	DPD							
<p>CSC NCR 2024 Regional HRMP organized by CSC NCR 26-27 June 2024 Century Park Hotel Manila</p> <p>Competency Addressed:</p> <ul style="list-style-type: none"> <li>- Building Collaborative and Inclusive Networks</li> <li>- Managing Performance and Coaching for Results</li> <li>- Leading Change</li> <li>- Thinking Strategically and Critically</li> </ul>	<p>The theme for the congress is "The Future Workplace: Balancing Technology and Humanity" aims to highlight the strategic roles of Human Resource Management Officers in collaboration and partnership with the line managers in achieving harmonious integration of technology and human centric values in the workplace through plenary and panel discussions.</p>	<p>Completed Attended by 2 TPB employees</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="padding: 2px;">NAME</th> <th style="padding: 2px;">DEPT</th> </tr> </thead> <tbody> <tr> <td style="padding: 2px;">Rossandra Amythea Cayago</td> <td style="padding: 2px;">Admin</td> </tr> <tr> <td style="padding: 2px;">Janet Canoy</td> <td style="padding: 2px;">Admin</td> </tr> </tbody> </table>	NAME	DEPT	Rossandra Amythea Cayago	Admin	Janet Canoy	Admin
NAME	DEPT							
Rossandra Amythea Cayago	Admin							
Janet Canoy	Admin							

**ACCOMPLISHMENT REPORT**  
**2<sup>nd</sup> QUARTER 2024**  
*(as of 18 July 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>

<p>- Creating and Nurturing a High Performing Organization</p>						
<p>Management Audit organized by Association of Government Internal Auditors, Inc. (AGIA)            11-12 April 2024            Zoom</p> <p>Competency Addressed:            Conducting Audit Engagement</p>	<p>COURSE OBJECTIVES:</p> <ul style="list-style-type: none"> <li>• To provide guidance and assistance to the Internal Auditors in adequately discharging their statutory and professional responsibilities in auditing their respective agencies;</li> <li>• To provide the IAS auditors with the different concepts of audit key processes in Compliance and Management Audits in relation with the principles outlined in the IASPPS of COA and Revised PGIAM 2020;</li> <li>• To provide operational tools/templates for Management Audit for the Internal Auditors to carry out the design, scoping, planning, reporting, and follow-up of its audits and reports;</li> <li>• To provide the IAS auditors with the knowledge to manage the day-to-day work by providing reports to the Management which add value to the organization's operations; and</li> <li>• To provide the IAS auditors with the techniques on root cause analysis to analyze the different audit situations and to come out with an objective analysis on the given situation.</li> </ul>	<p>Completed            Attended by 1 TPB employee</p> <table border="1" style="width: 100%; margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: left;">NAME</th> <th style="text-align: left;">DEPT</th> </tr> </thead> <tbody> <tr> <td>Roselle Martinez</td> <td>IAO</td> </tr> </tbody> </table>	NAME	DEPT	Roselle Martinez	IAO
NAME	DEPT					
Roselle Martinez	IAO					

\*Interventions implemented based on the 2024 Annual Training Plan

**ACCOMPLISHMENT REPORT**  
**2<sup>nd</sup> QUARTER 2024**  
*(as of 18 July 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS																		
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>																		
<p><b>*2024 Language Self-Study Program</b>            18 April 2024 (30 hours for CY 2024)            Foreign Service Institute, DFA Building Roxas Blvd.            Manila</p>	<p>The LSSP aimed to equip personnel with basic survival language skills equivalent to 30 training hours ideally to be completed within two (2) weeks.</p>	<p>On-going            Nominated 8 TPB employees</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">NAME</th> <th style="text-align: left;">DEPT</th> </tr> </thead> <tbody> <tr> <td>Atty. Jemimah Nissi Tiambeng</td> <td>OCBS</td> </tr> <tr> <td>Atty. Gregory Nuega</td> <td>Legal</td> </tr> <tr> <td>Maria Miakela Fuentes</td> <td>MICE</td> </tr> <tr> <td>Gemma Aileen Isic</td> <td>IPD</td> </tr> <tr> <td>Joseph Kerr Villar</td> <td>DPD</td> </tr> <tr> <td>Ma. Karizza Zapata</td> <td>DPD</td> </tr> <tr> <td>Jedd Francis De Luna</td> <td>DPD</td> </tr> <tr> <td>Jameson Caranza</td> <td>MarComm</td> </tr> </tbody> </table>	NAME	DEPT	Atty. Jemimah Nissi Tiambeng	OCBS	Atty. Gregory Nuega	Legal	Maria Miakela Fuentes	MICE	Gemma Aileen Isic	IPD	Joseph Kerr Villar	DPD	Ma. Karizza Zapata	DPD	Jedd Francis De Luna	DPD	Jameson Caranza	MarComm
NAME	DEPT																			
Atty. Jemimah Nissi Tiambeng	OCBS																			
Atty. Gregory Nuega	Legal																			
Maria Miakela Fuentes	MICE																			
Gemma Aileen Isic	IPD																			
Joseph Kerr Villar	DPD																			
Ma. Karizza Zapata	DPD																			
Jedd Francis De Luna	DPD																			
Jameson Caranza	MarComm																			
<b>II. Employee Welfare and Health and Wellness Programs</b>																				
<p>Physical</p> <p>Medical Consultation with TPB Medical Consultant            (April to June 2024)</p>	<p>To provide medical personnel to assist the medical needs of TPB personnel through medical consultation</p>	<p>Completed            All TPB Personnel</p>																		
<p>Flu and Pneumonia Vaccine            13-14 June 2024            TPB Auditorium</p>	<p>As part of the TPB's Health and Wellness Program, please be informed that the COO has approved the procurement and administration of Flu and Pneumonia vaccine</p>	<p>Completed            All identified TPB Personnel</p>																		

\*Interventions implemented based on the 2024 Annual Training Plan

**ACCOMPLISHMENT REPORT**  
**2<sup>nd</sup> QUARTER 2024**  
*(as of 18 July 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>

<p>Employee Engagement</p> <p>126th Independence Day 14 June 2024 Quirino Grandstand</p>	<p>To participate in the observance of the 126<sup>th</sup> Anniversary of the Proclamation of the Philippine Independence</p>	<p>Completed Attended by 19 TPB personnel</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">NAME</th> <th style="text-align: left;">DEPT</th> </tr> </thead> <tbody> <tr><td>Roselle Martinez</td><td>IAO</td></tr> <tr><td>BJ Mark Kevin Remo</td><td>COA</td></tr> <tr><td>Precious Anne Terceño</td><td rowspan="2">OCBS</td></tr> <tr><td>Benjamin Jose Gutierrez</td></tr> <tr><td>Ma. Chrystel Pinlac</td><td>CPBD</td></tr> <tr><td>Jelissa Bei Galvez</td><td>Legal</td></tr> <tr><td>Jesamy Laurea</td><td rowspan="2">CA</td></tr> <tr><td>Jobelle Mae Bondame</td></tr> <tr><td>Billy John Casabuena</td><td rowspan="2">IPD</td></tr> <tr><td>Sheena Anjeli Botiwey</td></tr> <tr><td>Allan Esteban</td><td rowspan="7">Administrative</td></tr> <tr><td>Arianne Mae Inosanto</td></tr> <tr><td>Lyka Ragot</td></tr> <tr><td>Shania Bahan</td></tr> <tr><td>Kristine Heizelle Aclan</td></tr> <tr><td>Ada Josefina Cruz</td></tr> <tr><td>Reynaldo Mallari Jr.</td></tr> <tr><td>Sandy T. Vargas</td></tr> </tbody> </table>	NAME	DEPT	Roselle Martinez	IAO	BJ Mark Kevin Remo	COA	Precious Anne Terceño	OCBS	Benjamin Jose Gutierrez	Ma. Chrystel Pinlac	CPBD	Jelissa Bei Galvez	Legal	Jesamy Laurea	CA	Jobelle Mae Bondame	Billy John Casabuena	IPD	Sheena Anjeli Botiwey	Allan Esteban	Administrative	Arianne Mae Inosanto	Lyka Ragot	Shania Bahan	Kristine Heizelle Aclan	Ada Josefina Cruz	Reynaldo Mallari Jr.	Sandy T. Vargas
NAME	DEPT																													
Roselle Martinez	IAO																													
BJ Mark Kevin Remo	COA																													
Precious Anne Terceño	OCBS																													
Benjamin Jose Gutierrez																														
Ma. Chrystel Pinlac	CPBD																													
Jelissa Bei Galvez	Legal																													
Jesamy Laurea	CA																													
Jobelle Mae Bondame																														
Billy John Casabuena	IPD																													
Sheena Anjeli Botiwey																														
Allan Esteban	Administrative																													
Arianne Mae Inosanto																														
Lyka Ragot																														
Shania Bahan																														
Kristine Heizelle Aclan																														
Ada Josefina Cruz																														
Reynaldo Mallari Jr.																														
Sandy T. Vargas																														

\*Interventions implemented based on the 2024 Annual Training Plan

**ACCOMPLISHMENT REPORT**  
**2<sup>nd</sup> QUARTER 2024**  
*(as of 18 July 2024)*

PROGRAM/ACTIVITY/PROJECT	OBJECTIVES	STATUS
<i>Title of program/ activity/ project; inclusive dates; venue; nature of activity (if not indicated in the title); short description</i>	<i>Objectives of the program/ activity/ project</i>	<i>Present status of program/ follow-ups:  Completed / On-going/ Cancelled/ Rescheduled (please provide reason for non-implementation)</i>
<p><b>*2<sup>nd</sup> Quarter Townhall Meeting</b>            26 June 2024            TPB Activity Rooms</p>	<p>An avenue to employees to connect, collaborate, and share updates; opportunity to enhance camaraderie in the middle of our work schedules; show appreciation for the contribution of each personnel to the objectives of TPB.</p>	<p>Completed</p>
<p>Spiritual</p> <p><b>*Thanksgiving Mass</b>            (April to May 2024)</p>	<p>To uplift the spiritual needs of personnel</p>	<p>Completed</p>
<p><b>*Light Moments with Ptr. Sharoo Bhalerao</b>            (April to June 2024)</p>	<ul style="list-style-type: none"> <li>- To encourage spiritual growth and development among employees by providing a platform for Bible study, prayer, and reflection.</li> <li>- To help individuals strengthen their faith and find a sense of purpose.</li> <li>- To support the personal development and well-being of employees</li> </ul>	<p>Completed</p>

\*Interventions implemented based on the 2024 Annual Training Plan